



**FIRST-YEAR OF BACHELOR OF
COMMERCE MAJOR ACCOUNTANCY
REVISED SYLLABUS ACCORDING TO CBCS
NEP2020**

**COURSE TITLE: SPIRITUALITY AND MANAGEMENT,
SEMESTER-I, W.E.F. 2023-2024**

**RECOMMENDED BY THE BOARD OF STUDIES IN COMMERCE
AND**

APPROVED BY THE ACADEMIC COUNCIL

Devrukh Shikshan Prasarak Mandal's

Nya. Tatyasaheb Athalye Arts, Ved. S. R. Sapre Commerce, and
Vid. Dadasaheb Pitre Science College (Autonomous), Devrukh.
Tal.Sangmeshwar, Dist. Ratnagiri-415804, Maharashtra, India

Academic Council Item No: _____

Name of the Implementing Institute	:	Nya. Tatyasaheb Athalye Arts, Ved. S. R. Sapre Commerce, and Vid. Dadasaheb Pitre Science College (Autonomous), Devrukh. Tal. Sangmeshwar, Dist. Ratnagiri-415804,
Name of the Parent University	:	University of Mumbai
Name of the Programme	:	Bachelor of Commerce
Name of the Department	:	Accountancy
Name of the Class	:	First Year
Semester	:	First
No. of Credits	:	02
Title of the Course	:	Spirituality and Management
Course Code	:	CIKS101
Name of the Vertical in adherence to NEP 2020	:	Major and Minor
Eligibility for Admission	:	Any 12 th Pass seeking Admission to Degree Programme in adherence to Rules and Regulations of the University of Mumbai and Government of Maharashtra
Passing Marks	:	40%
Mode of Assessment	:	Formative and Summative
Level	:	UG
Pattern of Marks Distribution for TE and CIA	:	30:20
Status	:	NEP-CBCS
To be implemented from Academic Year	:	2023-2024
Ordinances /Regulations (if any)		

Nya. Tatyasaheb Athalye Arts, Ved. S. R. Sapre Commerce and Vid. Dadasaheb Pitre Science College, Devrukh (An Autonomous College Affiliated with University of Mumbai)

Syllabus for First Year of Bachelor of Commerce in Accountancy

(With effect from the academic year 2023-2024)

SEMESTER-I

Paper No.— I

Course Title: Spirituality and Management

No. of Credits - 02

Type of Vertical: Major and Minor

COURSE CODE: CIKS101

Learning Outcomes Based on BLOOM's Taxonomy:

After completing the course, the learner will be able to...

Course Learning Outcome No.	Blooms Taxonomy	Course Learning Outcome
CLO-01	Remember	Remembering the concept of spirituality and management
CLO-02	Understand	Understanding the concept of spirituality in Indian context and its relevance in the management.
CLO-03	Apply	Applications of spiritual values in human resource and operational management
CLO-04	Analyze	Analyzing the traditional literature like Bhagvat Geeta, Dasbodh, Panchtantra with a perspective of management

Syllabus for First Year of Bachelor of Commerce

(With effect from the academic year 2023-2024)

SEMESTER-I

Paper No.– I

Course Title: Spirituality and Management

No. of Credits - 02

Type of Vertical: Major and Minor

COURSE CODE: CIKS101

COURSE CONTENT			
Module No.	Content	Credits	No. of Lectures
1	Module I: Introduction to Spirituality <ul style="list-style-type: none">• Concept of spirituality• Ethics and spirituality• Indian vision of spirituality• Indian thinking of way of life and its impact on sphere of life management• Linking spirituality and Management	01	15
2	Module II: Corporate Management and Spirituality <ul style="list-style-type: none">• Bhagvadgita and management• Dasbodh and management• Panchatantra and management• Spiritually empowered leadership• Spirituality and workplace	01	15
	Total	02	30

Access to the Course

The course is available for all the students admitted for Bachelor of Arts as a Major or a minor. The students seeking admission in other disciplines may select the course as a minor considering the terms and conditions laid down by the University of Mumbai, the Government of Maharashtra, and the college, from time to time.

Forms of Assessment

The assessment of the course will be of Diagnostic, Formative and Summative type. At the beginning of the course diagnostic assessment will be carried out. The formative assessment will be used for the Continuous Internal Evaluation whereas the summative assessment will be conducted at the end of the term. The weightage for formative and summative assessment will be 30:20. The detailed pattern is as given below.

Term End Evaluation (30 Marks)

Question Paper Pattern

Time: 2 hours

Question No.	Unit/s	Question Pattern	Marks
Q.1	I	Attempt any two out of three	15
Q.2	II	Attempt any two out of three	15
Total			30

Internal evaluation (20 Marks)

Sr. No.	Description	Marks
1	Mid Term Examinations	20
2	Active Participation in teaching learning Process	10
3	Subject related activities as assigned by the teacher	10
Total		40

Grading Scale

The grading scale used is O to F. Grade O is the highest passing grade on the grading scale, and grade F is a fail. The Board of Examinations of the college reserves the right to change the grading scale.

References :

- 1) Clark, W.H., *The Psychology of Religion*, Macmillan, New York, NY, 1958.
- 2) Conger, J.A., "Introduction;: Our Search for Spiritual Community", in Conger, J.A. and Associates, *Spirit at Work: Discovering the Spirituality in Leadership*, Jossey-Bass, San Francisco, CA, 1994.
- 3) Charu Talwar (November 2006) Punjab University, Chandigarh, India.
- 4) Bhagavad Gita
- 5) Benefiel, M. (2005). *Soul at work: Spiritual leadership in organizations*. New York: Seabury Books. [ISBN #1596270136]
- 6) Fry, L.W. (2005). Toward a paradigm of spiritual leadership. *The Leadership Quarterly*, 16(5), 619-722.
- 7) Joshi G. N, " History of Indian Philosophy" (XII Volume)