## PROFESSOR.(Dr) SHOBHA DEDHIA

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## **Qualifications and Memberships**

M.Com., MBA, B. ED., SET, Diploma in HRM (Wellingkar Inst.), Diploma in Training & Development(Ministry of HRD, Government of India Certified), Ph. D., Certified Psychometrician

## **Member:**

- ♣ Indian Society for Training & Development
- ♣ National Commerce Association
- ♣ Bombay Management Association
- ♣ Forum of Free Enterprise
- ♣ National Centre For Quality Management
- ♣ Local Inquiry Committee, Proposal Scrutiny committee, Vigilance Squad etc. of the SNDT University.
- ♣ Board of Management, SNDT University
- ♣ Board of Studies in Commerce, SNDT University.
- ♣ Commerce Board of Studies SIES College of Commerce and Economics, Podar College of Commerce, NM College.
- Management Board of Studies Jai Hind College of Commerce and Economics
- A Chairperson of Management Science paper (MLS course), University of Mumbai.
- \* Member of the Editorial Review Board of "Research Dimensions" Peer Reviewed National Journal with ISSN:0916-8564 with Impact factor.

## **Experience and Achievements**

- ♣ HOD, Dept. of commerce at Smt. M M P Shah Women's College of Arts & Commerce.
- ♣ Dean, Faculty of Commerce and Management (addl charge since October,2022), SNDTWU
- ♣ Coordinator of BMS Course at SNDT University Level.
- Served as a visiting faculty at various Institutes like Jankidevi Bajaj Institute of Mgmt Studies, Maharashtra Institute of Labour Studies, London School of Economics (Russel Square) for MMS, MBA and MLS course papers for 12 years.
- \* Recipient of 'University Grant Commission Teacher Fellowship Award' and Completed UGC sponsored Minor Research and two research projects of NGO and Corporate house.
- \* Recognised PG Teacher and Ph.D. guide of SNDT Women's university.



- \* Published Two of the books titled 'Edifying Effective Training & development' and 'Management & Development of Organizational Skills'.
- ♣ Published more than 45 research papers in peer reviewed/UGC CARE journals
- Provided consultancy to business units.
- \* Successfully conducted varied training programmes on Behavioural Sciences and HR functions for various corporate houses, Navy & Defense Staff. HR-OB facilitator and provider of services related to talent management, employee development, performance management, Psychometric testing, Corporate HR audit etc. under the banner 'Kaizene HR Solutions'.