



THIRD-YEAR OF BACHELOR OF ARTS MAJOR SOCIOLOGY REVISED SYLLABUS ACCORDING TO CBCS NEP2020

COURSE TITLE: SOCIOLOGY OF WORK
SEMESTER - V, W.E.F. 2025-2026

**RECOMMENDED BY THE BOARD OF STUDIES IN SOCIOLOGY
AND**

APPROVED BY THE ACADEMIC COUNCIL

Devrukh Shikshan Prasarak Mandal's

Nya. Tatyasaheb Athalye Arts, Ved. S. R. Sapre Commerce and
Vid. Dadasaheb Pitre Science College (Autonomous), Devrukh.
Tal. Sangmeshwar, Dist. Ratnagiri-415804, Maharashtra, India

Academic Council Item No: _____

Name of the Implementing Institute	:	Nya. Tatyasaheb Athalye Arts, Ved. S. R. Sapre Commerce and Vid. Dadasaheb Pitre Science College (Autonomous), Devrukh. Tal. Sangmeshwar, Dist. Ratnagiri - 415804,
Name of the Parent University	:	University of Mumbai
Name of the Programme	:	Bachelor of Arts
Name of the Department	:	Sociology
Name of the Class	:	Third Year
Semester	:	Five
No. of Credits	:	04
Title of the Course	:	Sociology of Work
Course Code	:	A302SOT
Name of the Vertical in adherence to NEP 2020	:	Major
Eligibility for Admission	:	Any SYBA Pass seeking Admission to Degree Programme in adherence to Rules and Regulations of the University of Mumbai and Government of Maharashtra
Passing Marks	:	40%
Mode of Assessment	:	Formative and Summative
Level	:	UG
Pattern of Marks Distribution for TE and CIA	:	60:40
Status	:	NEP-CBCS
To be implemented from Academic Year	:	2025-2026
Ordinances /Regulations (if any)		

Nya. Tatyasaheb Athalye Arts, Ved. S. R. Sapre Commerce and Vid. Dadasaheb Pitre Science College, Devrukh (An Autonomous College Affiliated with University of Mumbai)

Syllabus for Third Year of Bachelor of Arts in Sociology

(With effect from the academic year 2025-2026)

SEMESTER - V

Paper No. II

Course Title: Sociology of Work

No. of Credits - 04

Type of Vertical: Major

COURSE CODE: A302SOT

Learning Outcomes Based on BLOOM's Taxonomy:

Course Learning Outcome No.	Blooms Taxonomy	Course Learning Outcome
CO - 01	Remember	To introduce students to the area of industrial sociology
CO - 02	Understand	Students are able to understand Division of Labor in Society
CO - 03	Apply	Students can apply theoretical knowledge about work
CO - 04	Analyze	To help students to develop sociological understanding of the changes taking place in the area

Syllabus for Third Year of Bachelor of Arts in Sociology

(With effect from the academic year 2025-2026)

SEMESTER - V

Paper No. II

Course Title: Sociology of Work

No. of Credits - 04

Type of Vertical: Major

COURSE CODE: A302SOT

COURSE CONTENT			
Module No.	Content	Credits	No. of Lectures
1	Unit I - Basic Concepts • Work • Work behavior, Work ethics and Work culture • Types of work	01	15
2	Unit II - Changing Division of Labor • Concepts: Division of Labor Fordism and Post Fordism • Global identities and inequalities • Global division of labor and global inequalities	01	15
3	Unit III - Trends in Industry • Concept and characteristics of Industry • Work and automation relationship • Emergence of Service Industry • Industrial relations and trade unions with special reference to the Indian Society	01	15
4	Unit IV - Knowledge Industry • Meaning and Nature of Knowledge Industry • BPO - Meaning and issues • KPO - Meaning and issues	01	15
	Total	04	60

Required Previous Knowledge:

Basic Knowledge of Industrial Sociology and Division of labor in Society concepts are necessary before starting to learn the course.

Access to the Course:

The course is available for all the students admitted for Bachelor of Arts as a Major. The students seeking admission in other disciplines may select the course as a minor considering the terms and conditions laid down by the University of Mumbai, the Government of Maharashtra, and the college, from time to time.

Methods of Assessment:

The assessment pattern would be 60:40, 60% for Semester End Examination (SEE) and 40% for Continuous Internal Evaluation (CIA). The structure of the SEE and CIA would be as recommended by the Board of Studies and approved by the Board of Examination and the Academic Council of the college.

• **References:**

- Bhowmik, Sharit K. (2004). Work in globalizing economy: Reflections on outsourcing in India. Labor, Capital and Society, 37 (1&2).
- Desai, Ashok. (2006). 'Outsourcing Identities-Call Centers and Cultural Transformation in India', Economic and Political Weekly, January, Vol. 41.
- Dutt and Sundaram. (2007) Indian Economy, New Delhi: Chand Publications.
- Edgell.S. (2006). The Sociology of Work. United Kingdom: Sage Publications.
- Ignatius, Chithelen. (2004). 'Outsourcing to India, Causes, Reaction and Prospects', Economic and Political Weekly, 6, Vol 39.
- Kofman and Younges 2003, Globalisation, theory and practice continuum, London
- Friedman T. World is Flat: A brief history of globalized world in 21st century, Penguin – London
- Krishan Kumar 2005. From post-industrial to post modern society. Blackwell publishing.
- Korzysynski, Lynne. MacDonald, C. (2009). The Globalization of Nothing and the Outsourcing of Service Work.
- Ramaswamy. E. A. and Ramaswamy. U. (1981). Industry and Labour. Delhi: Oxford University Press.
- Ramesh, Babu. (2004). "Cyber Coolies in BPO: Insecurities and Vulnerabilities of Non Standard work", Economic and Political weekly, 31 January, pp. 492-497.
- Rao, Subba. (2011). Essentials of Human Resource Management and Industrial Relations. Himalaya Publications.

- Tonkiss Fran.2008. Contemporary Economic Sociology. London and New York: Rutledge.

Web resources:

- https://en.wikipedia.org/wiki/Industrial_sociology
- <https://eprints.covenantuniversity.edu.ng/10625/1/Industrial%20Sociology>
- <https://mils.co.in/documents/syllabus/Industrial%20Sociology.pdf>
- <https://easysociology.com/sociology-of-work/industrial-sociology-an-overview/>
- <https://psycnet.apa.org/record/1951-05302-000>
- <https://unacademy.com/content/upsc/study-material/sociology/division-of-labour>
